

NORMAN & MOORE FARM MARKETS
Independent Contractor Agreement FY 27

This Independent Contractor Agreement (“Agreement”) is entered into between the Cleveland County Norman & Moore Farm Markets and Tripp Merrick (“Contractor”), for the purpose of Contractor providing services for Cleveland County’s Norman & Moore Farm Markets.

I. Purpose

The purpose of this Agreement is to provide temporary services to assist with the Farm Market Veggie Valet at The Well, located at 210 S. James Garner Avenue and/or at The Station, located at 700 S Broadway Ave, Moore OK.

II. Term

This Agreement is to be effective on July 1, 2026, through June 30, 2027.

III. Scope of Services

Contractor will provide Veggie Valet services for the Norman & Moore Farm Markets. Such services include greeting the public, handing out promotional material, referring questions to the market manager, and hauling produce and moving it to vehicles. Some heavy lifting is required.

Rate of Pay: \$20/hour – anticipated (but not guaranteed) 4-5 hours of labor per Saturday

Paid Weekly.

Dates: Saturdays, Year Round according to Farm Market schedule

Time: Start time begins at 8:00 a.m. April-Oct
Start time begins at 9:00 a.m. Nov-May

End time is 1:00 p.m.

Punctuality and attendance for assigned schedules are required.

Please note that no-shows, tardiness, or inconsistent attendance for assigned schedules may result in forfeiture of future scheduling opportunities.

Cancelling or re-scheduling assigned schedules shall be avoided as much as possible. Any truly emergent schedule changes or cancellations must be submitted to chamilton@clevelandcountyoak.com as soon as practically possible in order to maintain in good standing for future scheduling opportunities.

Eligibility: Not a current Cleveland County employee
Must be 14 or older

Scheduling: One (1) person will be needed each Saturday.

Contractor hereby acknowledges and agrees that execution of this Agreement is not a guarantee of any number of shifts or hours, and the Norman & Moore Farm Markets retains the right to adjust schedules as needed in its sole discretion for the effective and consistent operation of the market.

IV. Independent Contractor Status/Tax Responsibility/Liability Waiver

Contractor hereby acknowledges and agrees that Contractor is an independent contractor and not an employee of Cleveland County.

As an independent contractor, Contractor will be required to complete a 1099 form and acknowledges and agrees that documentation of monies paid to Contractor will be submitted to the Oklahoma Tax Commission and the Internal Revenue Service. Contractor hereby acknowledges and agrees that no employment or other taxes will be withheld from monies earned and that all tax liability, if any, shall be the sole responsibility of Contractor.

Contractor hereby acknowledges and agrees that as an independent contractor, Contractor is not entitled to workers' compensation benefits. By execution of this agreement, Contractor hereby assumes the risk of performing services under this agreement, and Cleveland County shall not be liable for any personal injuries or property damage or loss that Contractor may incur as a result of performing such services. Contractor agrees to hold harmless Cleveland County and to waive any and all potential claims or losses for any such potential personal injuries or physical damage that may incur against Cleveland County as a result of performing the services in this Agreement.

V. Amendments

Any modifications or amendments to this Agreement shall be in writing, dated and executed by both Contractor and Cleveland County.

VI. Applicable Law and Venue

This contract shall be governed in all respects by the laws of the State of Oklahoma. Any legal cause of action arising out the obligations in this Agreement shall be brought solely in the Oklahoma District Court of Cleveland County or the United States District Court for the Western District of Oklahoma.

VII. Entire Agreement

This Agreement represents all the terms and conditions agreed upon by the parties. No other understandings or representations, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the parties hereto.

APPROVED this _____ day of _____, 2026.

By: Charles Hamilton
210 James Garner Ave
Norman, OK 73069



Charles Hamilton
Farm Market Manager

Date: 4/15/26

Tripp Merrick
Name: Tripp Merrick
Contractor

Date: 4/13/26

APPROVED by the Board of County Commissioners this _____ day of _____, 2026.

Chairman Jacob McHughes

Vice-Chairman Rusty Grissom

Member Rod Cleveland

Attest:

Pam Howlett
County Clerk