

CONTRACT FOR SERVICES

For Dimensions Academy and Designated NPS Elementary Schools

Fiscal School Year 2026-2027

This Agreement is entered into this 4 day of May, 2026 by and between **THE BOARD OF COUNTY COMMISSIONERS OF CLEVELAND COUNTY** on behalf of **THE CLEVELAND COUNTY SHERIFF'S OFFICE ("CCSO")** and **INDEPENDENT SCHOOL DISTRICT NO. 29 OF CLEVELAND COUNTY, OKLAHOMA A/K/A NORMAN PUBLIC SCHOOLS ("NPS"** and collectively with CCSO, the "Parties").

RECITALS:

As outlined by Oklahoma Law (OKLA. STAT. tit. 74, §§ 360.19, 1008), NPS desires to contract with CCSO for the furnishing by CCSO of law enforcement and school resource officer functions at Dimensions Academy, an NPS school location, and designated NPS elementary schools.

NOW, THEREFORE, in consideration of the fees provided herein and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, and the mutual covenants and agreements contained herein, the Parties agree as follows:

1. SCOPE OF AGREEMENT

- a. CCSO and NPS agree to work together to implement and provide a school resource officer for NPS's Dimensions Academy and for designated NPS elementary schools. This contract shall place one (1) commissioned deputy sheriff in Dimensions Academy operated by NPS and six (6) commissioned deputy sheriffs at elementary sites selected by NPS. Deputies shall be equipped to perform their duties and shall function as School Resource Officers (SROs). The terms of this relationship shall be governed by this Agreement
- b. CCSO agrees that the vehicles utilized by the School Resource Officers shall be marked, fully equipped CCSO patrol cars. One marked vehicle will be present at each school while a School Resource Officer is on duty at that location.
- c. School Resource Officers will work with NPS personnel on a cooperative basis. In addition to law enforcement functions, the School Resource Officers will be available to provide counseling, education and public speaking services as requested by NPS administration or its designated agents.

2. TERM OF THE AGREEMENT

- a. The term of this Agreement shall be from July 1, 2026, to June 30, 2027. This Agreement may be renewed annually by mutual agreement of the Parties.

3. COMPENSATION

- a. As compensation to CCSO for services, NPS agrees to pay CCSO \$7,500 per deputy x 7 deputies x 12 months for an annual total of \$630,000 for the period of July 1, 2026, through June 30, 2027, paid in monthly installments of \$52,500.
- b. In the event that the monthly fee in Section 3(a) is reduced on a prorated daily basis in accordance with sections 3(d) and 3(e) below, such a daily basis shall be calculated using school days, which are those days when school is in session. The proration shall apply to all workdays covered by this agreement.

- c. Fees under Section 3(a) will be paid no later than the 15th of each month for services rendered during the prior month.
- d. If a School Resource Officer is absent during a school day (or workday, if outside the days designated as days when school is in session), the School Resource Officer shall be replaced by another deputy sheriff qualified to perform the duties of the School Resource Officer or payment shall be reduced on a prorated daily basis.
- e. In the event that CCSO finds it necessary to reassign a School Resource Officer due to a major emergency, the School Resource Officer shall be replaced by another deputy sheriff qualified to perform the duties of the School Resource Officer or payment for services shall be reduced on a prorated daily basis.

4. INDEPENDENT CONTRACTOR

- a. CCSO is and at all times shall be deemed an independent contractor and shall be wholly responsible for the way CCSO performs the services required by the terms of the Agreement. Nothing herein shall be construed as creating the relationship of employer and employee, or principal and agent, between CCSO and NPS or any of CCSO's agents or employees. CCSO assumes exclusive responsibility for the acts of its employees as they relate to the services provided during the course and scope of their employment. CCSO, its agents and employees, shall not be entitled to any rights or privileges of NPS employees, beyond those required for the performance of School Resource Officer duties, and the SRO shall not be considered in any manner to be an NPS employee.
- b. CCSO and NPS will work cooperatively to provide the best working relationship possible between the Parties to ensure that the needs of the individual schools, students, principals and school staff, and the School Resource Officers are met. To facilitate this, CCSO will designate a point of contact (other than one of the School Resource Officers for CCSO) for routine questions, scheduling, and day to day operations of the program. NPS administrators, the School Resource Officers, and CCSO's designated representative will meet as needed to facilitate scheduling and operation of the program.
- c. While NPS will not directly supervise the School Resource Officers in the day-to-day performance of their duties, NPS may provide input to CCSO regarding the personnel assigned under this Agreement. If NPS objects to the assignment of any personnel under this Agreement, NPS will review those objections with the designated representative of CCSO for final resolution of the objections.

5. ADDITIONAL PERSONNEL

- 6. In addition to the School Resource Officers, at its option, NPS shall have the right to engage off-duty law enforcement personnel for special events or other school-related activities as NPS deems necessary at its own expense.

7. GENERAL DUTIES

- a. CCSO and NPS Staff have worked together to create a list of general duties for the School Resource Officers which outlines the officer's duties and is hereby incorporated by reference into this Agreement as Attachments "A" and "B".
- b. It is anticipated that it may be necessary from time-to-time to amend Attachments "A" and/or "B" to better reflect the scope of the general duties for the School Resource Officers. For that reason, the Cleveland County Sheriff and the Superintendent of NPS are hereby authorized to make written, mutually agreed up on amendments to Attachments "A" and "B" as necessary to provide a high level of school-related security services to the citizens of Cleveland County.

8. INSURANCE

- a. CCSO is self-insured. CCSO shall provide workers' compensation insurance and professional liability insurance in the amount required by Oklahoma law for all employees engaged in work as a School Resource Officer under this Agreement.

9. TERMINATION AND ASSIGNMENT

- a. This Agreement may be terminated by either Party at its sole option and without prejudice by giving sixty (60) days written notice of termination to the other Party.
- b. Neither Party shall assign, transfer, or sub-contract any of its rights, burdens, duties, or obligations under this Agreement without the prior written permission of the other Party to this Agreement.

10. DISPUTE RESOLUTION AND VENUE

- a. In the event both Parties are unable to jointly resolve a dispute arising from the implementation and operation of the School Resource Officer Program, then the final decision specific to that dispute will be submitted for resolution to the Cleveland County Sheriff and the Superintendent of NPS. In the event the Cleveland County Sheriff and the Superintendent of NPS are unable to jointly resolve any such dispute, then the matter will be submitted within thirty (30) days to a third-party jointly selected mediator. In the event the mediation is unsuccessful in resolving any dispute arising from the implementation or operation of the School Resource Officer Program, then each Party has the option to file suit.
- b. All obligations of each Party to this Agreement shall be performed in Cleveland County, Oklahoma. The laws of the State of Oklahoma shall govern the interpretation, validity, performance, and enforcement of this Agreement and the exclusive venue for any legal proceedings involving this Agreement shall be Cleveland County, Oklahoma.

11. NOTICES

- a. Any notice to be given by CCSO to NPS hereunder shall be deemed to be properly served if deposited in the United States mail, postage prepaid, addressed to: Superintendent Dr. Nick Migliorino, Norman Public Schools, 131 South Flood Avenue, Norman, Oklahoma, 73069 or by email to nickm@normanps.org and receipt of the electronic mail is acknowledged by the intended recipient.
- b. Any notice to be given hereunder by NPS to CCSO shall be deemed to be properly served if the same be deposited in the United States mail, postage prepaid addressed to: Cleveland County Board of Commissioners, via the Cleveland County Clerk, 201 South Jones Avenue, Ste. 210, Norman, OK 73069. Courtesy copies of such notices shall be emailed to camason@clevelandcountyok.com and gwest@clevelandcountyok.com.

12. SEVERABILITY

- a. If any provision of this Agreement, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, or by reason of requiring any steps, actions, or results, the remaining parts or portions of this Agreement shall remain in full force and effect.

13. HOLD HARMLESS CLAUSE

- a. To the extent allowed by law, NPS hereby agrees to waive all claims against, release, and hold harmless CCSO and all of its officials, officers, agents, employees, in both their public and private capacities, for any and all liability, claims, suits, demands, losses, damages, attorneys' fees, including all expenses of litigation

or settlement, or causes of action which may arise by reason of injury or death of any person or for loss of, damage to, or loss of use of any property arising out of or in connection with this Agreement.

- b. To the extent allowed by law, CCSO does agree to waive all claims against, release, and hold harmless NPS and all of its officials, officers, agents, employees, in both their public and private capacities, for any and all liability, claims, suits, demands, losses, damages, attorneys' fees, including all expenses of litigation or settlement, or causes of action which may arise by reason of injury or death of any person or for loss of, damage to, or loss of use of any property arising out of or in connection with this Agreement.
- c. It is the intention of both Parties that this mutual hold harmless clause shall be interpreted to mean that each Party shall only be responsible for the actions of each Party's own employees, officials, officers, and agents. The Parties agree that they have not waived their sovereign immunity by entering into and performing their obligations under this Agreement.

14. ENTIRE AGREEMENT

- a. This Agreement shall be binding upon the Parties hereto, their successors and assigns, and constitutes the entire Agreement between the Parties. No other agreements, oral or written, pertaining to the performance of this Agreement exists between the Parties. This Agreement can be modified only by an Agreement in writing, signed by both of the Parties.

APPROVED:

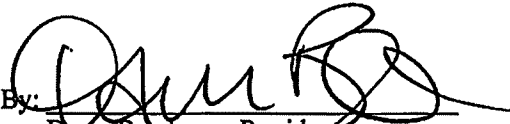
By Norman Public Schools Board of Education on the 4th day of MAY, 2026.

By: Board of County Commissioners on the ___ day of _____, 2026.

**THE BOARD OF COUNTY COMMISSIONERS
OF CLEVELAND COUNTY, ON BEHALF OF
THE CLEVELAND COUNTY SHERIFF'S
OFFICE**

**INDEPENDENT SCHOOL DISTRICT NO. 29 OF
CLEVELAND COUNTY, OKLAHOMA A/K/A
NORMAN PUBLIC SCHOOLS**

By: _____
Jacob McHughes, Chairman

By: 
Dawn Brockman, President
Board of Education

By: _____
Rusty Grissom, Vice Chairman

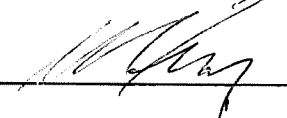
By: _____
Rod Cleveland, Member

ATTEST:

ATTEST:

Pam Howlett, County Clerk Date

 05/04/26
Savannah Todd, Clerk Date

 05/06/2026
Date

Approved as to Form and Legality:

Approved as to Form and Legality:

Kristina L. Bell, Assistant District Attorney

Date

Haley Drusen
Haley Drusen, General Counsel

5/14/2024
Date

Attachment A
School Resource Officer (SRO) Duties

1. The primary function of the School Resource Officer (SRO) shall be to ensure the safety of the students and faculty and provide campus security. Specifically, the SRO shall assist in limiting access to the school grounds to authorized persons, provide police protection of school property, personnel and students, investigate criminal acts on school grounds and serve as a liaison between the school, the police department, juvenile officials, probation officials, courts, and other agencies of the juvenile Justice system.
2. The Principal, or designee, shall retain authority regarding all school issues. The SRO shall determine all law enforcement issues. The SRO shall communicate with the Principal regarding all law enforcement incidents on the campus or at school related activities.
3. The SRO shall participate in mandatory training set out by state law and/or CCSO policy. The SRO shall also participate in reasonable training programs provided by NPS that directly impact ability and skills as an SRO.
4. The SRO shall be available as a resource to provide information on topics on which the officers have special competence due to their law enforcement training. The SRO shall also attempt to identify and counter highly abnormal behavior and any other behavior that would be disruptive or unsafe to the students, faculty or district property.
5. The SRO shall make himself or herself visible in a public relations role in order to provide a highly visible crime deterrent on school property in order to effectively promote security and order in the schools.
6. The SRO shall attempt to provide guidance and direction for students, parents and staff when appropriate, to work with the school administrators to resolve school-police problems, and to work with parents of troubled youth.
7. The SRO shall not enforce NPS regulations or rules unless the violation of such rule or regulation constitutes a violation of a state law.
8. Nothing in this agreement shall limit or eliminate the need to utilize the 9-1-1 reporting system, or the use of CCSO officers to handle or supplement calls for service. Use of 9-1-1 is encouraged for emergency calls even if the SRO is also called.
9. Except in an emergency, the SRO should not be called away from their assigned school to handle incidents, as this may be disruptive to the teacher/SRO/student relationship. The SRO may be contacted and may respond as soon as possible to assist CCSO officers when reasonable to assist with providing public safety.
10. SROs shall maintain a close liaison with CCSO and City of Norman officers around their assigned schools. They shall exchange information regarding suspects, incidents, and potential problems to ensure reasonably

consistent enforcement from officer to officer to the extent permitted by law.

11. The SRO may be required to meet with school officials and the building level administrators of the school to which they are assigned during contract hours to discuss incidents, potential problems, and issues surrounding the SRO program. The primary purpose of these meetings will be to increase the effectiveness of the SRO program.
12. CCSO reserves the right to assign the SRO to a sheriff function in the event of an emergency or situation that dictates a call-up of sheriff personnel as directed in CCSO policy and procedures. An emergency situation may include a tornado, wildfire, etc.
13. The SRO shall participate in mandatory training and professional development set out by state law and/or CCSO policy and practices. The SRO shall also participate in reasonable training programs provided by NPS that directly impact their ability and skills as SROs. Training and professional development shall be scheduled as determined by CCSO and NPS, taking into consideration CCSO's training requirements for all Deputies who must possess CLEET Certification and NPS's requirements for its employees who have direct contact with students, parents, guardians, and staff members.
 - a. NPS-based training shall include, but not be limited to, the following:
 - i. Behavior Threat Assessment (as used at NPS)
 - ii. Trauma Informed Mental Health for School Resource Officers
 - iii. School Resource Officer Support for Special Education Students
 - iv. Administration of CPR and First Aid
 - b. CCSO-based training shall include, but not be limited to, the following:
 - i. Basic NASRO Course
 - ii. Advanced NASRO Course
 - iii. General Training—required by the Oklahoma Council on Law Enforcement Education and Training (CLEET)
 - iv. Mental Health Training

Attachment B
School Resource Officers and School Discipline

The purpose of these guidelines is to establish a collaborative agreement on school security and school discipline to guide and define the relationship between Norman Public Schools ("NPS") and the Board Of County Commissioners of Cleveland County, on behalf of the Cleveland County Sheriff's Office ("CCSO") (collectively referred to as "the Parties") in the use of a School Resource Officer ("SRO"). The Parties acknowledge that law enforcement plays an essential role in maintaining safety in the community and at NPS. However, the use of arrests and referrals to the criminal justice system for minor or typical school behaviors can adversely affect students and erode confidence in and respect for both the school administration and law enforcement. The Parties have developed this guidance to ensure a consistent approach to law enforcement and school discipline that emphasizes cooperation in the handling of school-based or school-related student misbehavior. Emphasis is placed on handling incidents uniformly while ensuring that each case is addressed on an individualized basis. The manner in which each incident is handled is dependent upon many factors unique to each student. This includes, but is not limited to, behavioral history, present circumstances, disciplinary record, academic record, general demeanor and disposition toward others, disability, special education status, and other factors. Accordingly, the Parties concur that students involved in the same incident or similar incidents may receive different and varying responses depending on the factors and needs of each student.

To address these issues and ensure that all students have access to a safe and productive learning environment, the Parties agree that cooperation is essential. Among other benefits, committed cooperation can enhance appropriate responses and use of resources, when responding to school-based or school-related misbehavior. For purposes of this framework, student misbehavior is considered to be breaches of the Code of Student Conduct, disruptions, and other minor infractions or omissions by a student that occurs on school grounds, school transportation or during a school sponsored or related event.

Responding to Student Misbehavior

In the event a student misbehaves, the school principal and their designees will be the primary source of intervention and disciplinary consequences. The SRO is responsible for criminal law issues—not school discipline issues. The Code of Student Conduct provides detailed information on consequences and interventions and shall guide the response to particular types of misbehavior. In addition, school officials should make reasonable efforts, where applicable, to connect students to school or community-based support services, such as counseling, advocacy, mentoring, extra-curricular activities, or other resources including mental health resources.

Many types of minor student misbehavior may technically meet the statutory requirements for non-violent misdemeanors (e.g. theft, vandalism, disorderly conduct, loitering, incidents relating to alcohol, threats, harassment, etc.), but may be handled outside of the criminal justice system. Absent a real and immediate threat to students, teachers, or public safety, incidents involving public order offenses such as those above and including disturbance/disruption of school or public assembly; trespass; loitering; profanity; and fighting that does not involve physical injury or a weapon, may be considered school discipline issues to be handled by school officials, rather than criminal law issues warranting formal law enforcement intervention (e.g., issuance of a criminal citation, ticket, or summons, filing of a delinquency petition, referral to a probation officer, or actual arrest) as may be appropriate on a case-by-case basis. Behavior that rises to the level of a felony offense is not included within this category.

All individuals involved in school discipline decisions shall consider the surrounding circumstances including

the age, history, disability or special education status, and other factors that may have influenced the behavior of the student, the degree of harm caused and the student's genuine willingness to repair the harm and accept responsibility for the student's action.

The SRO will avoid arresting students at school, where possible, unless the student poses a real and immediate threat to a student, teacher, or public safety, or a judicial warrant specifically directs the arrest of the student in a school. The County Sheriff and the building level administrators shall be consulted prior to an arrest of a student where practicable, and the student's parent or guardian shall be notified of a child's arrest as soon as practicable.

Further Incidents

Repeated incidents of non-violent misdemeanors shall result in graduated levels of school-based interventions and consequences by the administrators on campus, according to the Code of Student Conduct, and referral to law enforcement for certain incidents.

Student Rights

Absent a real and immediate threat to student, teacher, or public safety, the SRO may conduct or participate in a search of a student's person, possessions, or locker only where there is probable cause to believe that the search will reveal evidence that the student has committed or is committing a criminal offense.

- The SRO shall inform school administrators prior to conducting a probable cause search where practicable.
- The SRO shall not ask school officials to search a student's person, possessions, or locker in an effort to circumvent these protections.

A school official may conduct a search of a student's person, possessions, or locker only where there is reasonable suspicion to believe that the search will reveal evidence that the student has violated or is violating either the law or the rules of the school, and the search is justified in scope given such suspicion.

- Absent a real and immediate threat to students, teachers, or public safety, a school official shall not ask an SRO to be present or participate in such a search.

Absent a real and immediate threat to students, teachers, or public safety, an SRO may question or participate in the questioning of a student about conduct that could expose the child to court-involvement or arrest only after informing the child of Miranda rights and only in the presence of the child's parent or guardian.

Accountability

NPS and CCSO shall maintain annual publicly available data, in compliance with the Oklahoma Open Records Act, without disclosing personally identifiable information, documenting the following:

- Number of incidents resulting in a juvenile arrest for conduct on school grounds or at a school-sponsored event, broken down by school; offense; arrestee's age, grade level, race, sex, and disability status; and disposition/result;
- Number of incidents resulting in other forms of law enforcement intervention—including searches and seizures by the SRO; questioning by the SRO; issuance of a criminal citation, ticket or summons; filing of a delinquency petition and referral to a probation officer—for juvenile conduct on school

- grounds or at a school-sponsored event, broken down by offense or reason; type of law enforcement intervention; juvenile's age, grade level, race, sex, and disability status; and disposition/result;
- Number of suspensions or other disciplinary consequences imposed on students, broken down by offense/infracton; student's age, grade level, race, sex, and disability status; and disciplinary consequence imposed;
- Policies and protocols governing the SRO program;
- Training materials for the SRO; and
- Number and types of complaints lodged against the SROs.

It is the policy of CCSO to investigate all complaints against it, or of alleged SRO misconduct, to equitably determine whether the allegations are valid or invalid, and take appropriate action. Any student, parent, teacher, and principal or other school administrator may submit a complaint, orally or in writing, of abuses or misconduct by the SRO to CCSO.

- Parents shall be permitted to submit a complaint in their native language.
- The complaint system must be confidential and protect the identity of the complainant from the SRO to the extent consistent with the SRO's due process rights.
- Complaints shall be investigated and resolved, and complainants shall be furnished with a written explanation of the investigation and resolution.

Every student attending Dimensions Academy or NPS elementary sites to which a deputy is assigned as an SRO, and every parent or guardian with a student attending Dimensions Academy or an elementary site to which a deputy is assigned as an SRO, shall be informed of the complaint procedure through NPS's customary means of communicating information to students and parents.

School Mission and SRO Role

As emphasized above, the involvement of an SRO is to improve school safety and the educational climate at the school, not to enforce school discipline or punish students. Accordingly, building-level school administrators shall be consulted when the SRO is deployed to the school.

The SRO shall meet with building-level school administrators, teachers, parents, and student representatives at least annually to discuss issues of school safety. Similarly, the SRO shall be integrated into the school community through participation in faculty and student meetings and assemblies as appropriate and through participation in relevant school training.

The SRO shall maintain activity reports and submit monthly summaries of these reports to district-level school administrators, and the relevant law enforcement agency. The monthly summaries shall include the numbers and descriptions of all incidents or calls for service; names of school officials involved (referring teachers, principals, etc.); student searches; student questioning; tickets, citations, or summonses; filing of delinquency petitions; referrals to a probation officer; actual arrests; and other referrals to the juvenile justice system.

Absent a real and immediate threat to students, teachers, or school safety, and absent the situations described above where formal law enforcement intervention is deemed appropriate by the SRO, building level school administrators shall have final authority in the building over matters of school discipline.

Discretion of Law Enforcement

Nothing in this agreement or Attachment is intended to limit the discretion of law enforcement. Officers responding to an incident or consulting with school officials are encouraged to use their discretion in determining the best course of action, especially when using alternatives to arrest. While the option to use the criminal justice system is available for many incidents, the totality of the circumstances should be taken into consideration and any less punitive alternatives that ensure the safety of the school community should be considered.

Professional Development

The SRO shall participate in professional development programs and classes as agreed on by the Cleveland County Sheriff or his designee and NPS, and included in Attachment A.

Annual Review

These guidelines shall be reviewed annually to ensure that they remain timely, effective, and fully correlated to an educational environment that is secure while tolerant of students' learning and testing of school and community expectations and boundaries.